

Camper to Camper	Activities	Teambuilding games
Camper to Camper	Affirmation	Warm Fuzzy Wall--campers can post nice things about others
Camper to Camper	Affirmation	Kudos Can--good things other campers have done
Camper to Camper	Affirmation	Positive affirmations
Camper to Camper	Affirmation	Cheer for one another
Camper to Camper	Affirmation	Warm fuzzy's
Camper to Camper	Affirmation	Awards/recognition for cheering for other kids
Camper to Camper	Affirmation	Card with camper's name; everyone writes something they like about that person
Camper to Camper	Affirmation	Clothspin, decorate with "YOU ARE SPECIAL"; passed around during the day
Camper to Camper	Affirmation	Appreciation; telling positive stories of success
Camper to Camper	Affirmation	Telling what they saw peers doing well today
Camper to Camper	Affirmation	Compliment one another on projects
Camper to Camper	Affirmation	"You be a star"
Camper to Camper	Affirmation	Recognizing one another for positives
Camper to Camper	Affirmation	Believing in each other
Camper to Camper	Behavioral	Make sure all staff recognize all types of bullying--physical, verbal & relational (most difficult)
Camper to Camper	Behavioral	Model inclusive behavior for other campers
Camper to Camper	Behavioral	Character development circles
Camper to Camper	Behavioral	Teaching moments where campers teach something they are good at to others
Camper to Camper	Behavioral	Self Delegation
Camper to Camper	Behavioral	Teaching one another to do things
Camper to Camper	Camp Culture	Good food
Camper to Camper	Camp Culture	Active
Camper to Camper	Camp Culture	Encourage teamwork; sense of team
Camper to Camper	Camp Culture	Be a friend--be safe--be together
Camper to Camper	Communication	No put down zone
Camper to Camper	Communication	Positive language
Camper to Camper	Communication	Look for the good; strengths
Camper to Camper	Communication	Acknowledge when someone does something nice for you
Camper to Camper	Communication	Positive language; positive talk encouraged
Camper to Camper	Communication	Debriefing activities: take time to check in with each other
Camper to Camper	Communication	Speak positively; teach them by role play
Camper to Camper	Communication	No put downs; only put ups
Camper to Camper	Communication	Camper "mail time" to promote positive messages between campers
Camper to Camper	Communication	"Highlights"--opportunity for campers to "highlight" positive achievements of others
Camper to Camper	Communication	Give opportunities to talk on topics--conversations while walking between activities
Camper to Camper	Communication	How about one another's experience

Camper to Camper	Communication	Tell favorite memories around the campfire
Camper to Camper	Communication	During cabine time, ask campers about positive events of the day
Camper to Camper	Communication	Encouraging one another
Camper to Camper	Communication	Sharing beliefs
Camper to Camper	Communication	Attend to language and smile
Camper to Camper	Communication	share previous camp stories
Camper to Camper	Community	Inclusive; include the "lone" camper in the game
Camper to Camper	Community	Activities when "strangers" join together for a common goal
Camper to Camper	Community	Take time to get to know one another
Camper to Camper	Community	Buddy system to encourage new relationships
Camper to Camper	Community	Create common interest groups--observing and seeing what they like
Camper to Camper	Community	Mix up (random pairing) ice breakers
Camper to Camper	Community	Come up with positive camp nickname for each other
Camper to Camper	Community	Sharing experiences together
Camper to Camper	Community	Sharing victories
Camper to Camper	Community	Overcoming obstacles together
Camper to Camper	Community	Enjoying food
Camper to Camper	Community	cooking together
Camper to Camper	Community	Sharing cabin clean up
Camper to Camper	community	share letters from home
Camper to Camper	Modeling	Peer mentors
Camper to Camper	Modeling	Peer mentoring
Camper to Camper	Peer to Peer	Pair campers with similar challenge and have them conquer it together
Camper to Camper	Recruitment	Bring middle school student alums to recruit other middle schoolers--common language & trust
Camper to Camper	Relationship	buddy system for each event
Camper to Camper	Support	Supporting each other on high ropes course
Camper to Camper	Support	Showing positive support in overcoming tasks where peers are out of their comfort zone.
Camper to Camper	Support	Develop capacity for support
GENERAL	Administration	Share information on responsibilities
GENERAL	Affirmation	Warm fuzzies mailbox for everyone
GENERAL	Affirmation	"Caught you being awesome" board or circle
GENERAL	Alumnae	Acknowledge their contribution and ideas
GENERAL	Behavioral	Encourage all members of camp culture to be at their best at surrounding stores (Burger King, parking lot); whenever they are in camp attire
GENERAL	Behavioral	Attend to your own mood and the general mood
GENERAL		right) instead of "stop throwing gravel!" (the image of what's wrong).
GENERAL	Bus Driver	Learn about the camp; be an ambassador

GENERAL	Camp Culture	Praise
GENERAL	Camp Culture	Create a positive community reputation
GENERAL	Camp Culture	Create an environment of positive influence and feedback
GENERAL	Camp Culture	Random acts of kindness (do nice things without being recognized); it's contagious
GENERAL	Camp Culture	Culture of respect and encouragement
GENERAL	Camp Culture	Go to other camps for resources; benchmarking
GENERAL	Camp Culture	Pay attention to surroundings, environment
GENERAL	Camp Culture	Positive and FUN atmosphere
GENERAL	Camp to Camp	Collaboration
GENERAL	Communication	Make statements that tell others what you want: "Let's keep the grounds pretty" (share the vision of what you want)
GENERAL	Communication	Recognize positive efforts even just picking up shoes
GENERAL	Communication	Communicate what you need and do
GENERAL	Communication	Listen to what others need
GENERAL	Communication	Ask for participation
GENERAL	Communication	Share information about process
GENERAL	Community	Acknowledge the importance of history
GENERAL	Community	Culture without sarcasm
GENERAL	Donors	Create a positive relation
GENERAL	Physical Environment	Rich in color and festiveness: entrance to a theme park
GENERAL	Relationship	Make sure staff feels supported by the directors
GENERAL	Relationship	Listening and mutual respect
GENERAL	Relationship	Develop friendly, respectful relationships
GENERAL	Relationship	In general, be accessible
GENERAL	Relationship	Care for earth, campers, staff and parents while maintaining self-care as well
GENERAL	Relationship	Find ways to get to know the kids and parents
Staff to Camper	Activities	activities to stay active
Staff to Camper	Affirmation	Special awards tags
Staff to Camper	Affirmation	written positive comments about a specific person go into a "can"; comments read each night
Staff to Camper	Affirmation	Let a child "overhear" you telling another counselor or camper something great about them
Staff to Camper	Affirmation	Remembering a story or even a child told you the next day and asking about it for more info
Staff to Camper	Affirmation	Find ways to tell campers you are glad they are here
Staff to Camper	Affirmation	Notice positive behavior
Staff to Camper	Affirmation	Acknowledge strengths
Staff to Camper	Affirmation	Thank campers for picking up their trash.
Staff to Camper	Affirmation	Notice and comment on strengths especially for those campers who deserve discipline
Staff to Camper	Affirmation	"Praise can"
Staff to Camper	Affirmation	Positive feedback

Staff to Camper	Affirmation	Gifts on beds and in lockers
Staff to Camper	Affirmation	First day tell staff something good about themselves
Staff to Camper	Affirmation	Staff gifts
Staff to Camper	Affirmation	Certificates
Staff to Camper	Affirmation	positive notes
Staff to Camper	Affirmation	Praise, help them feel positive
Staff to Camper	Affirmation	specific praise
Staff to Camper	Affirmation	Point out the good in each other
Staff to Camper	Affirmation	thanking them for their contributions
Staff to Camper	Affirmation	Give positive feedback; positive dialogue
Staff to Camper	Affirmation	give a random compliment
Staff to Camper	Affirmation	tell other staff about the good stuff about campers
Staff to Camper	Affirmation	Throw an appreciation dinner
Staff to Camper	Affirmation	Give hero awards daily (camper good deeds)
Staff to Camper	Behavioral	Make sure all staff know how to respond immediately to let campers know what is acceptable
Staff to Camper	Behavioral	Smile when meeting parents: happy & healthy
Staff to Camper	Behavioral	create a safe environment
Staff to Camper	Behavioral	safety consciousness
Staff to Camper	Behavioral	Develop positive ways to vent or problem solve without gossiping
Staff to Camper	Behavioral	be watching for what you can praise
Staff to Camper	Behavioral	focus on forward, positive future, praise, positive recognition
Staff to Camper	Behavioral	Focus on where to go and grow
Staff to Camper	Behavioral	be a positive role model
Staff to Camper	Communication	"Thanks for telling me. Let's figure out together what you might do" vs. "don't tattle!"
Staff to Camper	Communication	positive talk
Staff to Camper	Communication	Emulate positive talk
Staff to Camper	Communication	Greet with genuine smile and enthusiasm
Staff to Camper	Communication	Tell stories at end of day about something nice each camper did
Staff to Camper	Communication	evaluations
Staff to Camper	Communication	prime them for future activities
Staff to Camper	Communication	eye contact
Staff to Camper	Communication	availability and approachability
Staff to Camper	Communication	Only pass along positive stories and say "no" to listening to gossip and negative stories
Staff to Camper	Communication	Listen without interrupting
Staff to Camper	Communication	listen
Staff to Camper	Communication	be supportive, encouraging, and sensitive
Staff to Camper	Community	Giving them chances to contribute

Staff to Camper	Community	letting them be part of decision making
Staff to Camper	Community	Take time to learn more about each camper
Staff to Camper	Community	during cabin time, do appreciations
Staff to Camper	Community	Involve campers in decisions
Staff to Camper	Community	during activities, get campers to form connections and common ground
Staff to Camper	Community	Bead System: instructors every evening staff report to the group
Staff to Camper	Community	Give each camper an active part in the group; a leadership role so they contribute
Staff to Camper	Community	Focus on commonalities
Staff to Camper	Community	Assign positive roles to lots of energy
Staff to Camper	Community	Share experiences and how they were handled
Staff to Camper	Modeling	Campers get their cues from counselors; help staff deal with difficult situations
Staff to Camper	Modeling	Lead by examples; campers will follow
Staff to Camper	Relationship	Hug patrol
Staff to Camper	Relationship	Make sure to pull each camper aside, spend time encouraging their strengths
Staff to Camper	Relationship	stay engaged
Staff to Camper	Relationship	Nurture them; help them feel safe
Staff to Camper	Relationship	Staff share how campers have effected them positively
Staff to Camper	Relationship	Create 5-minute sessions with each camper to get a feeling of how their day went
Staff to Camper	Relationship	Use names when saying who did a good job at something
Staff to Camper	Relationship	Take time to visit with and get to know campers
Staff to Camper	Relationship	Share your own vulnerability
Staff to Camper	Relationship	Single out campers on their own
Staff to Camper	Relationship	Get on their level physically
Staff to Parent	Affirmation	Share positive stories about their child
Staff to Parent	Affirmation	Notes in campers boxes-- "good job doing ____"
Staff to Parent	Affirmation	"Prize bag recognition" for parents and campers
Staff to Parent	Affirmation	positive about child, even if there's a negative experience
Staff to Parent	Behavioral	Be a representative for the camp
Staff to Parent	Communication	Tell parents what daily schedules are like
Staff to Parent	Communication	Tell them what their child did well
Staff to Parent	Communication	Send daily updates on positive behavior and camper strengths
Staff to Parent	Communication	Give them the daily curriculum
Staff to Parent	Communication	Report on the progress of their camper
Staff to Parent	Communication	Send letters from staff to parents
Staff to Parent	Communication	Make sure they know you will call if there is a real problem (make sure they know you will notice the good)
Staff to Parent	Communication	make eye contact (trust)
Staff to Parent	Communication	Make sure someone is available to answer questions

Staff to Parent	Communication	Keep parents informed
Staff to Parent	Communication	Ask parents for their opinion
Staff to Parent	Communication	Get ideas from parents and use them
Staff to Parent	Communication	Keep an open line of communication
Staff to Parent	Communication	Ask positive, open-ended questions & take notes
Staff to Parent	Communication	Let parents speak
Staff to Parent	Communication	Give prompt response to concerns
Staff to Parent	Communication	Positive attitude
Staff to Parent	Communication	Follow up on maintenance issues
Staff to Parent	Communication	Be open
Staff to Parent	Communication	Communicate at the same level as the parent
Staff to Parent	Communication	Deal with issues from both a counselor and parent perspective
Staff to Parent	Communication	Ask questions & Answer questions
Staff to Parent	Communication	Sincere encouragement
Staff to Parent	Communication	respond promptly
Staff to Parent	Communication	encouragement
Staff to Parent	Communication	End of sessin debriefing and slide show; announce cabin and camper of the week
Staff to Parent	Communication	Positive reassurance
Staff to Parent	Communication	Have the "right" people deal with problems when they occur
Staff to Parent	Communication	"I'm so glad that you called"
Staff to Parent	Communication	Listen to the "eyes"--emotional statement in the parents' face
Staff to Parent	Communication	Develop a newsletter
Staff to Parent	Communication	create a podcast
Staff to Parent	Communication	Send letters home
Staff to Parent	Communication	Surveys
Staff to Parent	Community	Remember who they are
Staff to Parent	Community	Post pictures of campers and campers & parents on website
Staff to Parent	Community	Post info to the website
Staff to Parent	Community	give tours
Staff to Parent	Community	Encourage parent participation when opportunities arise (teach them camp songs)
Staff to Parent	Community	Invite parent to sit on the board
Staff to Parent	Community	Somehow give parents the visual that their child will be save and have fun in your care
Staff to Parent	Community	Alumni weekend
Staff to Parent	Community	Open house
Staff to Parent	Reeationship	Empathy
Staff to Parent	Relationship	Be helpful
Staff to Parent	Relationship	Ask Parent about their camper

Staff to Parent	Relationship	Thank them for entrusting their child to you.
Staff to Parent	Relationship	have meaningful conversations
Staff to Parent	Relationship	Make check-in/check-out process effective
Staff to Parent	Relationship	Be aware
Staff to Parent	Relationship	Offer alternatives
Staff to Parent	Relationship	Smile when meeting parents: happy & healthy
Staff to Parent	Relationship	Care enough to get to know the parents
Staff to Parent	Relationship	Be considerate of parents' thoughts
Staff to Parent	Relationship	Share concerns in both directions
Staff to Parent	Relationship	Be honest
Staff to Parent	Relationship	Build trust, especially about how great camp is
Staff to Parent	Relationship	Instill confidence in camp counselors abilities
Staff to Parent	Relationship	Talk with parents about your positive memories of camp
Staff to Parent	Relationship	Be consistent
Staff to Parent	Relationship	Pay attention to the child
Staff to Parent	Relationship	Create a positive lasting impression
Staff to Parent	Relationship	Foster positive relationships
Staff to Parent		Tordkenskjold
Staff to Staff	Affirmation	Tell the director, "Oh my God, Belle Rocks!"
Staff to Staff	Affirmation	Notes in boxes-- "good job doing _____"
Staff to Staff	Affirmation	"Prize bag recognition"
Staff to Staff	Affirmation	Have a specific story to share about each child and their time at camp
Staff to Staff	Behavioral	Attend to staff appearance, attitude, self-confidence and knowledge of the job
Staff to Staff	Communication	Sincere encouragement
Staff to Staff	Communication	Evaluation opportunity
Staff to Staff	Communication	Listen attentively
Staff to Staff	Community	Clean environment
Staff to Staff	Community	Friday visits
Staff to Staff	Relationship	Staff be enthusiastic and excited about their children
Staff to Staff	Relationship	Make parents your ally
Staff to Staff	Relationship	Realize that parents know their children the best
Staff to Staff	Relationship	Know the child's name
Staff to Staff	Relationship	Attend to pick up and drop off

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